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| **EQUALITY AND DIVERSITY MONITORING FORM** | | | | | | |
| NASUWT wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.  The NASUWT needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.  Please return the completed form to: [PeopleandDevelopment@mail.nasuwt.org.uk](mailto:PeopleandDevelopment@mail.nasuwt.org.uk). | | | | | | |
| **REHABILITATION OF OFFENDERS** | | | | | | |
| Do you have any convictions, cautions, reprimands or final warnings that are not protected as defined by the rehabilitation of offenders Act 1974 exceptions order 1975 (as amended 2013).  (NB you do not need to disclose convictions deemed spent under the Rehabilitation of Offenders Act 1974 exceptions order 1975 amended 2013. Please refer to Appendix 1 of “Guidance for Applicants”. | | | | | Yes  No | |
| If yes, Please provide details of the conviction | |  | | | | |
|  | | | | | | |
| **DISABILITY** | | | | | | |
| **Do you have a disability** | Yes | |  | No | |  |
| If you are invited to attend an interview, and require the arrangements to be adjusted to enable your full participation then you should notify the People and Development Team of these immediately. | | | | | | |

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| **Gender Identity:** | | | | | |
| Which gender do you identify as? | Male |  | Female | |  |
| Intersex |  | Non-Binary | |  |
| Other |  | Prefer to self describe | |  |
| If other/self description, please specify : |  | | | | |
| Is your gender identity the same as the sex you were assigned at birth? | Yes |  | | No |  |
|  | | | | | |

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| **Sexual Orientation** | | | | |
|  | Heterosexual |  | Bisexual |  |
| Lesbian/Gay Woman |  | Gay Man |  |
| Other |  |  |  |
| If other, please specify: |  | | | |

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| **RELIGION** | | | | | | |
| Buddhist | ☐ | Judaism | | ☐ | No Religion | ☐ |
| Christian |  | Muslim | |  | Other | ☐ |
| Hindu | ☐ | Sikh | | ☐ |  | |
| If other, please specify: | | |  | | | |

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| **ETHNIC ORIGIN** | | | | | |
| Asian or Asian British | | Black, African, Caribbean or Black British | | Mixed or Multiple ethnic groups | |
| Bangladeshi |  | African |  | White and Asian |  |
| Chinese |  | Caribbean |  | White and Black African |  |
| Indian |  | Any other Black, African or Caribbean background |  | White and Black Caribbean |  |
| Pakistani |  |  |  | Any other Mixed or Multiple ethnic background |  |
| Any other Asian background |  |  |  |  |  |
| Other Ethnic Group | | White |  |  |  |
| Arab |  | English, Welsh, Scottish, Northern Irish or British Irish Gypsy or Irish Traveller | | |  |
| Any other ethnic group |  | Any other White background | | |  |
|  |  |  | | |  |