



# Supplementary Agenda

2(b) Motion

**President**

Angela Butler

**General Secretary**

Dr Patrick Roach

**Honorary Treasurer**

Chris Holland

# 2(B) MOTION

## RESTORATION OF TEACHERS' PAY

*Phil Kemp to move,  
John McGill to second:*

*Conference asserts that now is the time for our trade union movement to take action against pay injustice and in response to the cost of living crisis.*

*Conference notes with the utmost concern that teachers are working harder than ever for less pay and the prospect of inferior pensions when they retire.*

*Conference condemns the failure of governments and administrations to invest in teachers and their actions have slashed teachers' real terms pay by at least 19% since 2010.*

*Conference deplores the deliberate pursuit by governments and administrations of policies which have caused serious financial hardship for many members as a result of substantial real terms pay cuts to teachers' pay.*

*Conference further condemns the actions of governments and administrations which have failed to protect teachers, their families and the pupils they teach from the rising costs of fuel, food, housing and energy, and which have contributed to increased levels of poverty and widening inequality in our society.*

*Conference further deplores the Chancellor of the Exchequer's Spring Statement which will force further and deeper cuts to public service spending and to public sector pay.*

*Conference further asserts that any below inflation pay award for teachers in 2022 would be an insult to the profession and must be rejected and robustly challenged and opposed.*

*Conference applauds the actions of NASUWT members and representatives in calling for a Better Deal for Teachers and in taking action to defend their pay and conditions of service.*

*Conference pledges its support and solidarity to the TUC, WTUC, STUC, ICTU and our sister trade unions in campaigning together to secure a new deal for working people and better pay for our members.*

*Conference further applauds the actions taken by the National Executive in leading the fight back against the attacks on teachers' working conditions and in demanding a restorative programme of teachers' pay awards that will deliver a minimum 12% award in 2022, 10% in 2023 and 8% in 2024 on all pay ranges.*

*Conference commits the National Executive to continue to mobilise members for national industrial action, in the event that any government or administration fails to deliver a programme of restorative pay awards for teachers.*