



Important Information on the extension of this term by an extra week

You will be aware that the Welsh Government Education Minister proposed that schools in Wales should be open for an extra week in the Summer Term with staff being awarded an extra week on the October half term.

Only three of the 22 Local Authorities in Wales have accepted this proposal and announced plans for schools to stay open until 24 July. They are Conwy, Pembrokeshire and Powys.

The NASUWT has written to the three Authorities asking for details as to how the extra week will be implemented and sought reassurances that the staffing of the extra week will be strictly voluntary and that there will be no coercion.

So far Pembrokeshire and Powys have supplied details but there has been no response from Conwy. Therefore, the NASUWT would advise members in Conwy to think carefully before agreeing to volunteer to work for the extra week in the absence of a written guarantee that the extension by one week to the October half term will take place.

Pembrokeshire

Pembrokeshire is clear that there is no contractual requirement for teachers to work the extra week.

Schools in Pembrokeshire will all be closed from 19 to 30 October. Any volunteers who leave the employ of Pembrokeshire before 19 October will be 'cashed up' on termination.

For those who do not volunteer:

"...it will be for each individual Head Teacher to assign them duties in line with the STPCD(W), this could include consideration for working from home."

Powys

Powys has stated that there will be no coercion.

Schools in Powys will all be closed from 19 to 30 October.

For those who do not volunteer they:

"...would be deployed by their Head Teacher to carry out functions that would be reasonable in that context."

The NASUWT remains neutral on the position of volunteering but is concerned that the means to achieve this change in term dates and working requirements for some teachers could require a change to the School Teachers' Pay and Conditions Document (Wales) for 2020/21. We will continue to engage with the Welsh Government on this issue to ensure that your conditions of service are protected.





Gwybodaeth bwysig am yr estyniad o wythnos i'r tymor

Byddwch yn ymwybodol bod Gweinidog Addysg Llywodraeth Cymru wedi cynnig y dylai ysgolion yng Nghymru fod ar agor am wythnos ychwanegol yn Nhymor yr Haf, gyda staff yn cael eu ad-dalu gyda wythnos ychwanegol yng ngwyliau hanner tymor mis Hydref.

Dim ond tri o'r 22 Awdurdod Lleol yng Nghymru sydd wedi derbyn y cynnig hwn ac wedi cyhoeddi cynlluniau i ysgolion aros ar agor tan 24 Gorffennaf – sef Conwy, Sir Benfro a Phowys.

Mae'r NASUWT wedi ysgrifennu at y tri Awdurdod yn gofyn am fanylion ynghylch sut y bydd yr wythnos ychwanegol yn cael ei gweithredu, ac wedi ceisio cael sicrhad bydd staffio'r wythnos ychwanegol yn gwbl wirfoddol ac na fydd hi yn orfodol i staff weithio.

Hyd yn hyn mae Sir Benfro a Phowys wedi darparu manylion ond ni chafwyd ymateb gan Conwy.

Felly, byddai NASUWT yn cynghori aelodau yng Nghonwy i feddwl yn ofalus cyn cytuno i wirfoddoli i weithio am yr wythnos ychwanegol heb iddynt dderbyn gwarant ysgrifenedig y bydd yna estyniad o wythnos yng ngwyliau hanner tymor mis Hydref.

Sir Benfro

Mae Sir Benfro yn glir nad oes unrhyw ofyniad cytundebol i athrawon weithio'r wythnos ychwanegol.

Bydd ysgolion yn Sir Benfro i gyd ar gau rhwng 19 a 30 Hydref. Bydd unrhyw wirfoddolwyr fydd wedi gadael cyflogaeth y Sir cyn 19 Hydref yn cael eu ad-dalu ('cashed up') ar ddiwedd eu cytundeb.

I'r rhai nad ydyn nhw'n gwirfoddoli:

"... Mater i bob pennaeth unigol fydd penodi dyletswyddau i staff yn unol â Dogfen Tal ac Amodau Gwaith Athrawon (Cymru), gallai hyn gynnwys ystyriaeth i weithio gartref."

Powys

Mae Powys wedi nodi na fydd gorfodaeth i weithio y bedwaredd wythnos.

Bydd ysgolion yn Powys i gyd ar gau rhwng 19 a 30 Hydref.

I'r rhai nad ydyn nhw'n gwirfoddoli:

"Byddent yn cael ei ddefnyddio gan eu pennaeth i gyflawni dyletswyddau a fyddai'n rhesymol yn y cyd-destun hwnnw."

Mae'r NASUWT yn parhau i fod yn niwtral o ran gwirfoddoli, ond rydym yn pryderu y gallai'r modd o gyflawni'r newid i ddyddiadau tymor ac arferion gwaith rhai athrawon arwain at newid yn y Ddogfen Tal ac Amodau Gwaith Athrawon (Cymru) ar gyfer 2020/21. Byddwn yn parhau i ymgysylltu â Llywodraeth Cymru ar y mater hwn i sicrhau bod eich Amodau Gwaith yn cael eu gwarchod.